



Washington County Parks & Recreation Advisory Board Meeting

Date: Thursday, March 19, 2026

Time: 7:00 p.m.

Place: Zoom meeting <https://us02web.zoom.us/j/88092991091>

Agenda

Item 1: Call to Order, Introductions

Item 2: Public Comments

Item 3: Approval of Minutes

- January 2025 minutes

Item 4: Operations Report

Item 5: Old Business

- Capital projects update

Item 6: New business

- Parks Ordinance Update
 - With new park facilities opening in 2027 an update of the County's [Park Ordinance](#) is needed. PRAB will review and provide input on proposed first round of revisions.
- PRAB membership application review
 - Review applications and recommend new PRAB members to the Board of Commissioners for appointment

Item 7: PRAB Issues/Discussion

Item 8: Adjournment

Next Meeting: May 21, 2026



Appointments to the Parks and Recreation Advisory Board

January 2026

Process

- The sitting Park and Recreation Advisory Board members review applications and make a recommendation on appointees to staff
- Staff present recommendations to the Board of County Commissioners
- Commissioners consider recommendations and make changes or formally appoint

Schedule

- PRAB reviews applications in March 2026
- Staff present to Board of County Commissioners in May or June 2026
- Board of County Commissioners will appoint new members in May or June 2026
- Members join at July 2026 meeting

Current member nearing term expiration

- Kim Janssen 6/30/2026
- Nico Geerling 6/30/2026
- Jeffrey Moxie 6/30/2026

At the PRAB's March 2026 meeting staff will seek recommendations for three seats that will become open at the end of June 2025. Jeff has announced that he'll be leaving the board prior to the expiration of his term. Are other current members with expiring terms interested in reapplying? If so, [submit your application](#) soon.

Currently, three applications have been submitted for potential appointments. Applications will be reviewed by the PRAB at their March 2026 meeting.

Application Form

Profile

Kim _____ Janssen _____
First Name Middle Initial Last Name

Home Address Suite or Apt

Portland _____ OR _____ 97229 _____
City State Postal Code

Email Address

Alternate Email Address

Primary Phone Alternate Phone

Nonstop Insurance and Administrative Services _____ Sr Director of Account Services _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 2

[District look-up here](#)

What days and times are you available to meet?

Evenings

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Parks & Recreation Advisory Board

Upload a Resume

Interests & Experiences

Which Boards would you like to apply for?

Park and Recreation Advisory Board: Submitted

If you selected multiple Boards, which is your preferred choice?

PRAB

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

I would like to continue my service on the PRAB because I value the work that we do and would like to keep contributing to ongoing projects and discussions. Parks play an important role in the lives of individuals and I think continuity of knowledge matters when supporting recommendations and making decisions.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

Professionally I am in a senior leadership role overseeing complex operations, teams and budgets. This experience has shaped how I approach decision-making and keeps my focus on long-term impact. I bring volunteer experience from serving on other boards, where transparency, accountability and collaboration are important. This has helped me understand how to weigh trade-offs and look at the bigger picture. On a personal level, I am active in my community and use the parks frequently, giving me perspective on how the spaces are used day to day.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

The board is balancing the demand for parks/recreation services while sticking to a tight budget and recognizing that priorities lie in multiple places - upgrades, maintenance, and new infrastructure. There is a continued challenge of prioritizing these projects in a way that is equitable, environmentally responsible, and sustainable over time. We're navigating how to improve access and safety while still protecting nature, being respectful of the surrounding community, and planning for growth. These issues do not have simple solutions and I would like to continue to be a part of the discussions and planning.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

I recognize that equity work requires intention and ongoing learning. In my professional and volunteer work, I have been part of organizations that look at how decisions, policies, and resource allocation impact different communities. I have learned that we need to be thinking about who benefits, who may be unintentionally excluded, and how we can do things better. As it applies to PRAB, we have to support decisions that expand access and ensure that we are supporting ideas that are welcoming and safe for everyone.

Please describe the expertise and experience you would bring to this board to support the work of advancing solutions to homelessness while ensuring sound oversight and public transparency.

I understand that homelessness affects parks and public spaces and that addressing it requires both coordination and compassion. My background includes oversight of programs involving public funding, compliance, and stakeholder trust. I'm comfortable reviewing information critically, asking questions and supporting transparent processes. I believe that this board plays an important role in supporting approaches that are humane and realistic, while also ensuring responsible stewardship of public spaces and clear communication with the community.

References

Full name of Reference #1

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Ethnicity *

Gender *

Sexual Orientation *

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Please Agree with the Following Statement

**"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<https://www.oregon.gov/ogec/pages/laws.aspx>"**

I Agree

Application Form

Profile

Nico _____ Geerling _____
 First Name Middle Initial Last Name

 Home Address Suite or Apt

Gaston _____ OR _____ 97119 _____
 City State Postal Code

 Email Address

Alternate Email Address

 Primary Phone

 Alternate Phone

Hillsboro School District _____ HVAC Tech _____ Facilities Maintenance _____
 Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 4

[District look-up here](#)

What days and times are you available to meet?

Most evenings

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Washington County Parks and Rec Advisory Board, currently serving.

 Upload a Resume

Interests & Experiences

Which Boards would you like to apply for?

Park and Recreation Advisory Board: Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

I am interested in providing input on community decisions which affect the use of our county parks.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

Public Sector employment, past volunteering for youth soccer club positions

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Parks and Rec is always looking for community involvement.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I am a resident of the Hagg Lake community. Currently work for Hillsboro School District.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

Attended several equity trainings.

Please describe the expertise and experience you would bring to this board to support the work of advancing solutions to homelessness while ensuring sound oversight and public transparency.

I currently do not have an experience with homelessness. Though working for City of Hillsboro we had many interactions with homelessness and worked to assure that the public were safe.

References

Full name of Reference #1

Kevin Zuercher

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Paul Campbell

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Ethnicity *

Gender *

Sexual Orientation *

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Please Agree with the Following Statement

**"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Marcos

First Name

Miranda

Last Name

Middle Initial

Home Address

Suite or Apt

Beaverton

City

OR

State

97005

Postal Code

Email Address

Alternate Email Address

Primary Phone

Alternate Phone

Portland Community College

Employer

Political Science Instructor

Job Title

Instructor of Political Science

Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 1

[District look-up here](#)

What days and times are you available to meet?

Mondays, Tuesdays, Wednesdays, Fridays

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Washington County Civil Service

[Marcos_Karel_Miranda_1_.pdf](#)

Upload a Resume

Interests & Experiences

Which Boards would you like to apply for?

Park and Recreation Advisory Board: Submitted

If you selected multiple Boards, which is your preferred choice?

Civil Service

How did you hear about the Board/s you are applying for? *

County Website

Why are you interested in serving on the Board/s you are applying for?

I am eager to serve on the Washington County Civil Service Commission because of my strong background as a political science instructor and career coach. My experience has equipped me with a deep understanding of government structures, public service ethics, and the importance of fair and transparent recruitment processes. I am committed to ensuring that the Civil Service Commission upholds principles of merit, equity, and professionalism in its operations, contributing to effective and accountable local government.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I bring a combination of education, professional, and life experiences that uniquely qualify me to serve on the Washington County Civil Service Commission. As an instructor of political science, I have a strong academic foundation in government, public administration, and the principles of democratic governance. This background allows me to understand the importance of fair and transparent civil service practices. Additionally, my work as a career coach has given me practical experience guiding individuals through employment processes, helping them develop skills, and advocating for equal opportunity. This role has deepened my appreciation for merit-based hiring and professional development. Beyond my formal roles, I am committed to public service and community engagement, which has been reflected in my volunteer activities focused on education and workforce development. Together, these experiences enable me to contribute thoughtfully and effectively to the Commission's mission.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I understand that the Washington County Civil Service Commission plays a critical role in ensuring fairness, transparency, and accountability in the county's personnel management. The Commission serves as an impartial appeal board for employees and applicants facing adverse decisions related to appointments, disciplinary actions, and classification issues. This responsibility requires balancing the rights and interests of individual employees with the operational needs of the county government. I recognize that the Commission must carefully interpret and apply Washington County's Personnel Rules and Regulations while upholding the principles established by the Civil Service Act. Additionally, as an advisory body to the County's Affirmative Action program, the Commission has a vital role in promoting equity and diversity within the workforce. The challenges faced by the Commission likely include addressing complex personnel disputes fairly and efficiently, maintaining public trust in the civil service system, and supporting policies that foster a professional, merit-based, and inclusive workplace. Serving on this Commission requires sound judgment, a strong commitment to ethical standards, and an understanding of both legal frameworks and human resource principles. Given my background and commitment to public service, I am prepared to contribute thoughtfully to these issues, ensuring the Commission supports a just and effective civil service system for Washington County.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None known

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

I deeply value Washington County's commitment to racial equity and the recognition that systemic inequities are embedded in our institutions, including government. Through my experience as a political science instructor, I have engaged extensively with topics related to social justice, institutional bias, and public policy, which has given me a critical understanding of how historical and structural factors contribute to ongoing disparities. As a career coach, I have worked directly with individuals from diverse backgrounds, helping to remove barriers to employment and advancement. This role has reinforced my belief in the importance of equitable access to opportunity and the need for policies that actively dismantle systemic obstacles. I bring a perspective grounded in equity, inclusion, and a commitment to fairness. I believe in leading with empathy and listening to the lived experiences of marginalized communities to better inform decision-making. If appointed to the Civil Service Commission, I will support Washington County's equity work by advocating for transparent, fair processes and ensuring that affirmative action policies are not only advisory but effectively integrated into hiring, promotion, and disciplinary procedures to foster a diverse and inclusive workforce.

Please describe the expertise and experience you would bring to this board to support the work of advancing solutions to homelessness while ensuring sound oversight and public transparency.

My interest at this time is the Civil Service Commission. And, if there is work related to the issue of homelessness I would assist the best that I can.

References

Full name of Reference #1

Vladimir Avalos

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Lester Lino

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Ethnicity *

Gender *

Sexual Orientation *

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Please Agree with the Following Statement

**"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Barry _____ Bolding _____
 First Name Middle Initial Last Name

 Home Address Suite or Apt

Cornelius _____ OR _____ 97113 _____
 City State Postal Code

 Email Address

Alternate Email Address

 Primary Phone

 Alternate Phone

Amazon Web Services _____ Director Advanced _____ Executive _____
 (Retiring Nov 2024) Computing Job Title Occupation
 Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 3

[District look-up here](#)

What days and times are you available to meet?

Flexible after Oct 31st

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

none

[BBolding2024.pdf](#)
 Upload a Resume

Interests & Experiences

Which Boards would you like to apply for?

Park and Recreation Advisory Board: Submitted

If you selected multiple Boards, which is your preferred choice?

Economic Development District

How did you hear about the Board/s you are applying for? *

County Website

Why are you interested in serving on the Board/s you are applying for?

Am newly retired and wishing to contribute time and skills to my home county.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

Business leader for 30+ years (see resume) with experience in high tech. Board of Seattle Opera (5 years)

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

As a person that has worked for high tech companies, including cloud companies and manufacturers, I am familiar with the impacts these companies bring to communities as well as the skills they are looking for in places like Washington County. Also, as a resident of Washington County I want to insure that we develop long-term plans that take into consideration the effect of technology on our work, recreation and lifestyles.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None directly, given that I will be retired by November 2024. My spouse is a physician at Virginia Garcia, which serves under and un-insured communities.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

As an executive and business leader I have always striven to insure diversity and equity in the workforce. I see diversity as a strength and view diversity through a very broad lens. Personally, I have a diverse family and because of this maintain a passion for insuring that all people have equal opportunities.

Please describe the expertise and experience you would bring to this board to support the work of advancing solutions to homelessness while ensuring sound oversight and public transparency.

While I don't have direct expertise in working with homeless, I have long supported charities that served the homeless and a an Elder of the Presbyterian Church (1996-2001) worked directly with groups supporting both un-housed and under served communities.

Question applies to Homeless Solutions Advisory Council

Do you have lived experience of homelessness? *

No

Question applies to Homeless Solutions Advisory Council

If you answered yes to having lived experience of homelessness, was it (select all that apply):

None Selected

Housing Advisory Board subcommittees

Lived Experience Advisory Committee: (Persons who have experienced homelessness in our community and who are interested in providing feedback and input into the design, impact, and/or discussions about all aspects of the implementation of the Homeless Services strategic and annual work plans, and the various programs making up the homelessness services in Washington County). To be convened quarterly.

Performance Evaluation Technical Sub-Committee: (Will review annual system performance reports including the HIC/PIT, System Performance Measures, and Longitudinal Systems Analysis and make recommendations for overall system improvements including annual review of the Rating and Ranking methodology to be applied to funding decisions). To be convened at least quarterly.

Equitable Procurement Technical Sub-Committee: (Comprised of knowledgeable persons representing a diversity of stakeholders to provide input into the procedures for how procurement processes are conducted and how contracts are awarded. Will have responsibility for defining local funding priorities for the annual CoC HUD NOFO. This committee will also complete the annual Rating and Ranking process required by HUD as a part of the annual HUD Notice of Funding Opportunity process and recommend projects for inclusion in the annual HUD CoC Application). To be convened at least twice annually.

HMIS Technical Sub-Committee: (Comprised of knowledgeable persons who are utilizing the HMIS system who can provide input and feedback about the functioning of the system, the needs of providers and the work group for data and information, data quality practices, and the trauma-informed approaches required to successfully gather data on people being served by the homelessness system). To be convened at least annually.

Community Connect Technical Sub-Committee: (Comprised of people and organizations utilizing the Coordinated Entry System to provide evaluation, feedback and recommendations for improvements. This committee will continually evaluate the effectiveness of the system in terms of accessibility, ability to equitably assess households for services, prioritization, and connect households to programs). To be convened at least quarterly.

If you were not appointed to this board, would you be interested in serving on one of the following Standing Sub Committees? (Check all that apply)

None Selected

Question applies to Columbia Pacific Economic Development District (Col-Pac)

The Columbia-Pacific Economic Development District (Col-Pac) is a private non-profit organization established to assist in diversifying and strengthening the economy and livability of Northwest Oregon. The District covers all of Clatsop, Columbia, and Tillamook counties and the western part of Washington County (including Banks, Cornelius, Forest Grove, Gaston, and North Plains). Col-Pac members must be community members that reside in the Col Pac District. Do you confirm that you live in the western part of Washington County (including Banks, Cornelius, Forest Grove, Gaston, and North Plains)? *

Yes, I live in the western part of Washington County (including Banks, Cornelius, Forest Grove, Gaston, and North Plains).

References

Full name of Reference #1

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Ethnicity *

Gender *

Sexual Orientation *

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Please Agree with the Following Statement

**"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Fernando

First Name

Lira

Last Name

Middle Initial

Home Address

Suite or Apt

Hillsboro

City

OR

State

97124

Postal Code

Email Address

Alternate Email Address

Primary Phone

Alternate Phone

Virginia Garcia Memorial Health Center

Employer

Change Management Analyst

Job Title

Project Manager/Change Management

Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 4

[District look-up here](#)

What days and times are you available to meet?

I am flexible and have open availability any time throughout the work week. Just need to be notified in advance to accomodate.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Washington County Sheriff's Office Latino Advisory Committee: 2021 - Present Audit Committee: 2021 - 2024 Enhanced Sheriff's Patrol District (ESPD)/Urban Road Maintenance District (URMD) Budget Committee: 2022 - Present Advisory Council on Racial Equity: 2023 - Present Housing Advisory Committee: 2023 - 2024

[Resume_FL.pdf](#)

Upload a Resume

Interests & Experiences

Which Boards would you like to apply for?

Park and Recreation Advisory Board: Submitted

If you selected multiple Boards, which is your preferred choice?

Planning Commission

How did you hear about the Board/s you are applying for? *

Friend

Why are you interested in serving on the Board/s you are applying for?

I am interested in being a part of the boards that I have selected because of my passion to serve. I want to be an active community member and resident of Washington County by giving back to areas that I love and engage with personally. I value enriching peoples lives, helping others always, creating impact, and making an effort to create good in the world. As a young minority, I seek to empower and uplift young professionals/youth like myself achieve there goals. By being a part of these boards, I am committed to bettering our communities and providing value to those who we share common resources with.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I graduated from Pacific University in 2021 with a Bachelors of Science in Finance and a Bachelors of Business Administration in Marketing. To add, I also graduated from graduate school from Pacific in October, 2021 with a Master of Business Administration in Strategic Management & Leadership. I have had an abundance of opportunities in the workplace from working with non-profits focused on provided minority groups with resources to working for a Fortune 500 company. I have completed 7 successful internship/jobs in the non-profit sector, finance industry, marketing/digital marketing, athletics/sports, social justice/DEI, and more. I am extremely passionate about civic engagement and giving back. My heart is all about helping those in need, serving the underserved/underrepresented, creating positive change in the world, and creating a better tomorrow for our friends, family, and children. I have been blessed with many great connections in my life that have taught me valuable skills and lessons. I cherish relationships and wish to further advance my personal growth by being an active member of committees, boards, and other means to give back to those in need. Here is a direct link to my personal LinkedIn. This highlights, in addition to the resume I have attached, more about what I do and have done. <https://www.linkedin.com/in/flira1234/>

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I have a good understanding of what the boards that I have applied for deal with. The boards share common goals of serving the community via there policies and initiatives they set into action. As a key stakeholder, I am actively a part of conversations to provide ideas and continue to find the best way to serve our community members. I know that each and everyday is different. Additionally, that each and every board has different issues to tackle that may take time in order to find a solution. I am committed to learning, growing, and assisting the boards I am granted an opportunity to serve on.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

At this time, I cannot think of any conflicts of interest. However, if identified throughout the process of a potential conflict of interest, I will absolutely voice this and make it known to make sure the correct course of action is taken.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

I have had the privilege to further my development in regards to my education on DEI. In addition to this being one of my areas of studies in college, I am passionate about DEI efforts by dismantling racism, encouraging more equity and inclusivity, creating safe spaces for all, and much more. One of the beauties of life and who we are as people is the fact that we ARE all different. We have different perspectives, life experiences, career paths, etc. I am a firm believer and an individual that capitalizes on these characteristic to make a better organization, workplace, relationships, and much more. Furthermore, I have served in roles, specifically at Pacific University as the Undergraduate Student Senate President (2019-2020) who led an initiative to open the first Student Multicultural Center. From here, I currently serve in a role to further assist our students of color by providing more resources and support for our underrepresented students. Lastly, what I have highlighted can directly be connect with the committees that Washington County offers for individuals to become a part of. By leading with race and recognizing the racial inequities that has created American culture and our government is critical in order to be able to create change for the better. I am committed to this and ensure to further my understanding as well.

Please describe the expertise and experience you would bring to this board to support the work of advancing solutions to homelessness while ensuring sound oversight and public transparency.

As a candidate for this board, I bring a unique blend of direct experience, community engagement, and a commitment to transparent governance. My prior service on the Housing Advisory Council provided me with a foundational understanding of the complex dynamics surrounding homelessness, including policy development, resource allocation, and the challenges faced by vulnerable populations. This experience equipped me with the ability to analyze data, evaluate program effectiveness, and contribute to strategic planning. Furthermore, my current role as Co-Chair of the Washington County Sheriff's Office Latino Advisory Council underscores my dedication to community partnership and addressing the intersectionality of issues. This position necessitates fostering collaboration between law enforcement and diverse communities, highlighting my ability to navigate sensitive discussions, build trust, and advocate for equitable solutions. This experience is particularly relevant given the disproportionate impact of homelessness on marginalized communities. Specifically, I offer:

- **Direct Knowledge of Housing and Homelessness:** My time on the Housing Advisory Council provided firsthand exposure to the complexities of homelessness, including the need for diverse housing solutions, support services, and preventative measures.
- **Community Engagement and Advocacy:** My work with the Latino Advisory Council demonstrates my ability to bridge gaps between institutions and communities, ensuring that diverse voices are heard and considered in decision-making.
- **Commitment to Transparency and Oversight:** I understand the importance of public trust and accountability. I am dedicated to ensuring that all board activities are conducted with transparency, that data is readily available, and that decisions are made in the best interest of the community.
- **Collaborative Problem-Solving:** I excel at working with diverse stakeholders, including government agencies, non-profit organizations, and community members, to develop and implement effective solutions. I am committed to applying my expertise and experience to support the board in advancing sustainable solutions to homelessness while ensuring sound oversight and public transparency. I believe my ability to analyze, advocate, and collaborate will be invaluable in addressing this critical issue.

References

Full name of Reference #1

Jordan Thompson

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Wanda Frazier

Fernando Lira

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Ethnicity *

Gender *

Sexual Orientation *

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Please Agree with the Following Statement

"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials: <http://cms.oregon.gov/ogec/pages/index.aspx>."

I Agree

Application Form

Profile

Victoria

First Name

Fiske

Last Name

Middle Initial

Home Address

Suite or Apt

tualatin

City

OR

State

97062

Postal Code

Email Address

Alternate Email Address

Primary Phone

Alternate Phone

NA

Employer

Job Title

Logistics

Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 3

[District look-up here](#)

What days and times are you available to meet?

Afternoons most days, flexible and can schedule ahead with enough notice

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None. Tualatin transportation committee November 2023 to October 2024

[resume2024.pdf](#)

Upload a Resume

Interests & Experiences

Which Boards would you like to apply for?

Park and Recreation Advisory Board: Submitted

Question applies to Aging and Veteran Services Advisory Council

An additional short Supplementary Application is needed for this Board. Someone will contact you about this soon. If you have any questions, please call (503) 846-3081.

If you selected multiple Boards, which is your preferred choice?

Any

How did you hear about the Board/s you are applying for? *

- County Website
- Other

Why are you interested in serving on the Board/s you are applying for?

I am looking for any applicable opportunities to be involved in the community. I have the ability to quickly grasp the multiple interconnected aspects of community development and I have many experiences that let me better understand the opportunities and obstacles faced by citizens and council members. I believe it is vital to be involved in local government to the best of my abilities. Tualatin does not currently have applicable opportunities and so I have moved up a level for the time being.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I've lived the farm life, served in the military, attended a four year college, worked government and private jobs, lived with disability, raised children, been married and divorced, lived in different states and cities of the west coast, traveled to different countries, and consumed reading material like it was the air I breath. I volunteer as much as I am able and I foster animals when I can. I am a planner at heart. For 10 years before covid I planned elaborate murder mystery parties that brought history, science, and sleuthing to life. I spent 90-120 hours in preparation and countless hours planning for each. Every person had a character with allies and foes. Meals were coordinated to match the theme and decor was hand made. Entertainment could be historic games, vocal performances, art displays, and complex intrigue.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

There is a lot of controversy surrounding homelessness across the country. This is not a new issue but it is becoming more of a focal issue. Our country has had "shanty towns" and great depressions before and our current economic climate has greatly impact many diverse groups of people. The way we have set up our cities and towns does not always allow simple solutions for moving people into homes quickly and safely. There are many opinions on how to resolve issues and how to approach opportunities. I am an information gatherer. I look to the past, present, and future when I am building an understanding of the situation. There are experts and studies available that can shed light on the opportunities and obstacles. There are past efforts both successful and failed that we can learn from and apply as needed. Any public facing position will have to come to terms with conflicting views from citizens and how to adjust for each. I believe a large part of controversy can be resolved through conversations. I practice nonviolent communication as much as possible and I reflect on how to improve my ability to listen and communicate on a regular basis.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I am married to a TVFR firefighter/paramedic? I dont know how conflicts may arise from that but that is the only thing I can think that has potential to be a conflict with anything.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

I am a privileged individual in many ways. My grandfather benefited from the post world war two housing opportunities offered to white veterans. I live on land that belonged to the tribes of the tualatin valley. I live in a state that excluded many people of color up until relatively recently. I believe that listening is my biggest opportunity. Listening to those impacted is vital and seeing those that havent had the space to see the impacts that systemic oppression and inequity has had. I think the first time I really started to understand was when I studied water and climate change impacts. Since then I have read tens of thousands of pages by women, people of color, and people from diverse cultural practices. I have done the work to be open to voices that have not been given the time or space. And I chew that information for days or months, until I am able to understand it deeply. I value the humanity in each of us regardless of the life circumstances or struggles. We all deserve shelter, food, water, dignity, and respect. Our mental health journey, disabilities, or appearance can not erase our humanity. The way we treat those that struggle can.

Please describe the expertise and experience you would bring to this board to support the work of advancing solutions to homelessness while ensuring sound oversight and public transparency.

I am organized and curious. I have been an SOP writer in almost every job I have had in the past. I am an analyst at heart and I take SOPs as a way to outline what is currently happening AND a way to highlight opportunities for improvements or efficiencies. I gather information from every available source and I listen to every available person. I read studies and I comb through reports. I am passionate about community and I believe that we can and will find solutions that can make everyones lives better. I am open with my opinions and I adore conversing about feedback and input.

Question applies to Homeless Solutions Advisory Council

Do you have lived experience of homelessness? *

- Yes (if yes, please answer the following question as well)

Question applies to Homeless Solutions Advisory Council

If you answered yes to having lived experience of homelessness, was it (select all that apply):

- neither

Question applies to Homeless Solutions Advisory Council

Housing Advisory Board subcommittees

Lived Experience Advisory Committee: (Persons who have experienced homelessness in our community and who are interested in providing feedback and input into the design, impact, and/or discussions about all aspects of the implementation of the Homeless Services strategic and annual work plans, and the various programs making up the homelessness services in Washington County). To be convened quarterly.

Performance Evaluation Technical Sub-Committee: (Will review annual system performance reports including the HIC/PIT, System Performance Measures, and Longitudinal Systems Analysis and make recommendations for overall system improvements including annual review of the Rating and Ranking methodology to be applied to funding decisions). To be convened at least quarterly.

Equitable Procurement Technical Sub-Committee: (Comprised of knowledgeable persons representing a diversity of stakeholders to provide input into the procedures for how procurement processes are conducted and how contracts are awarded. Will have responsibility for defining local funding priorities for the annual CoC HUD NOFO. This committee will also complete the annual Rating and Ranking process required by HUD as a part of the annual HUD Notice of Funding Opportunity process and recommend projects for inclusion in the annual HUD CoC Application). To be convened at least twice annually.

HMIS Technical Sub-Committee: (Comprised of knowledgeable persons who are utilizing the HMIS system who can provide input and feedback about the functioning of the system, the needs of providers and the work group for data and information, data quality practices, and the trauma-informed approaches required to successfully gather data on people being served by the homelessness system). To be convened at least annually.

Community Connect Technical Sub-Committee: (Comprised of people and organizations utilizing the Coordinated Entry System to provide evaluation, feedback and recommendations for improvements. This committee will continually evaluate the effectiveness of the system in terms of accessibility, ability to equitably assess households for services, prioritization, and connect households to programs). To be convened at least quarterly.

Question applies to Homeless Solutions Advisory Council

If you were not appointed to this board, would you be interested in serving on one of the following Standing Sub Committees? (Check all that apply)

- Performance Evaluation Technical Sub-Committee
 Equitable Procurement Technical Sub-Committee
 Community Connect Technical Sub-Committee

References**Full name of Reference #1**

Steve Koper

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Tracy Cohen

Phone number of Reference #2

Email of Reference #2

Acknowledgment**Please Agree with the Following Statement**

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Ethnicity *

Gender *

Sexual Orientation *

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Please Agree with the Following Statement

**"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree